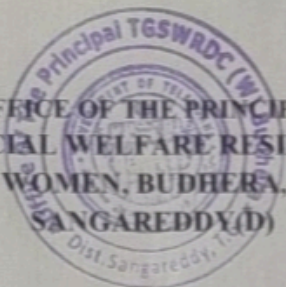




OFFICE OF THE PRINCIPAL
TELANGANA SOCIAL WELFARE RESIDENTIAL DEGREE
COLLEGE FOR WOMEN, BUDHERA, MUNIPALLY(M)



E-mail: pri-rtc-srd-swrs@telangana.gov.in
PRINCIPAL Mobile No.: 9121004525

INSTITUTIONAL PERSPECTIVE PLAN FOR THE YEARS 2018-2023

The following document map out the strategic plan for Telangana Social Welfare Residential Degree College for Women, a comprehensive roadmap that outlines the institution's vision, mission, goals, and strategic initiatives for the next five years, to achieve desired outcomes and progress.

Vision:

To be a beacon of global leadership in education, TGSWRD & PGCC(W), Sangareddy College envisions itself as a transformative force and an invaluable ally in the promotion of a just, humane and inclusive society in India. Our commitment is to empower stakeholders through skill-based, entrepreneurial, value-based, affordable and quality education in line with the National Higher Education Policy. Our ultimate goal is to cultivate individuals who will go beyond academic excellence and emerge as well-rounded human beings who are ready to thrive in a dynamic and interconnected global landscape.

Mission:

At TGSWRD & PGCC(W), Sangareddy College, we are committed to impart excellent, quality education and to mould students into well-rounded individuals to become Employees, Employers and Entrepreneurs. Our mission is to empower our stakeholders through transformational, skill-based and affordable education and to produce graduates who excel academically and embody well-rounded, socially conscious qualities, in line with the National Higher Education Policy. We aim to prepare students to succeed in a dynamic global environment and contribute meaningfully to improving our society.

In pursuit of our vision and mission, we have a number of goals and objectives, which are as follows:

To achieve academic excellence, we are committed to offering a rigorous and contemporary curriculum, providing students with a well-rounded education that equips them with the knowledge and skills essential for success in their chosen fields.

To create a flexible learning environment, our aim is to develop versatile skills in students, providing them with a diverse skill set to seamlessly transition into different roles as employees, employers and entrepreneurs in the professional world.

To uphold rigorous compliance with the National Higher Education Policy, our objective is to align institutional practices with the overarching goals outlined by national education authorities.

Archanf

To empower our stakeholders, including students, faculty and staff, we aim to deliver a transformative education that prioritizes skills development, entrepreneurship and values.

To improve affordability and accessibility, we aim to make education inclusive, breaking down financial barriers and ensuring equal opportunities for all deserving individuals.

Strategic Goals:

- To make sure that overall well-being of students is through academics and life skills as most of the students come from marginalized societies.
- To develop a System that ensures a safe and inclusive environment to all the students and staff.
- To achieve academic excellence through innovative teaching learning process.
- To bring social awareness amongst all stakeholders through outreach activities.
- To inculcate the research abilities in students.
- To conduct training, faculty development programs and Refresher Programs for Faculty.
- To improve training and placement activities including preparation for competitive exams of Higher Education
- To develop entrepreneurial Skill, hands on training through Career guidance.
- To mould students so as to fulfil the requirements of industry.

The Strategic Plan:

The strategic plan serves as the foundation for addressing and enhancing the various criteria outlined by the institutional bodies, ensuring effective and efficient functioning through focused efforts in curricular aspects, teaching-learning and evaluation, research and innovations, infrastructure and learning resources, student support and progression, governance and management, as well as institutional values and best practices.

Strategies on Curricular Aspects:

Regularly review and critically intervene to update the teaching methods, Concepts to ensure relevance and alignment with industry standards.

Incorporate experiential learning opportunities within the curriculum given by Osmania University.

- To introduce certificate courses, for skill development and employability
- To introduce value education and Orientation
- To develop MOUs with standard organizations to increase the academic Quality through activities and guest lectures, workshops, webinars etc.,
- As part of the vision of the college, higher Education, Employment and Entrepreneurship were the core areas to develop.
- As it has been observed that most of the students taking admission are from rural background. Necessary measures should be adopted to uplift them on par with advanced students.

Strategies for Teaching, Learning, and Evaluation:

- Maintain an optimal student teacher ratio to facilitate personalized attention and effective learning. Implement innovative teaching methods and use technology for interactive and engaging learning experiences.
- Recruit and retain highly qualified and competent faculty members.
- Establish a comprehensive feedback system to gather input from students and faculty.
- Monitor student performance and learning outcomes to identify areas for improvement and provide necessary support.
- To invite academic experts for knowledge Dissemination in every semester.
- To train the teachers to incorporate ICT effectively in their class room teaching.

- To conduct remedial classes and special coaching for slow learners.
- To incorporate various methods of continuous internal evaluation like group discussion, paper presentation, quiz, debate etc.
- To equip Non-teaching staff with technical knowledge and adopt e-governance procedures.

Research, Innovations and Extension Strategies:

- Create an innovation ecosystem that fosters creativity and entrepreneurship among students and faculty. Promote research publications and provide support for presenting research findings in conferences and obtaining awards.
- Strengthen extension activities that contribute to the community and address societal challenges.
- Enhance collaboration with industry, research organizations, and other institutions to enhance research and innovation opportunities.
- To encourage teachers to enhance their qualification by obtaining research Degrees.
- To motivate faculties to get engaged in research projects, publication in various research journals.
- College to adopt villages to engage and sensitize students to community service.
- To advise the faculty to organize seminars and workshops by inviting eminent personalities from Academic & Industry to enhance quality of teaching.
- MoUs with other institutions for collaborative activities.

Infrastructure and Learning Resources Strategies:

- Ensure well maintained and modern physical facilities that provide a conducive learning environment.
- Enhance the library resources and services to meet the evolving needs of students and faculty.
- Upgrade ICT infrastructure to support effective teaching, learning, and research activities.
- CC cameras installation in the campus.
- WI FI facility to all the faculty and students.

Student Support and Progression Strategies:

- Provide comprehensive student support services, including counselling, mentoring, and career guidance. Promote student participation in co-curricular and extracurricular activities for holistic development.
- Track and support student progression through regular monitoring and intervention programs.
- Develop a systematic maintenance plan for campus infrastructure to ensure safety and functionality.
- Foster alumni engagement and establish a strong alumni network to support current students and enhance industry connections.
- To strengthen Redressal cell for the Grievances are addressed immediately and action taken report is submitted.
- To develop capacity building skills.
- To increase student representation in the Institution policy making.

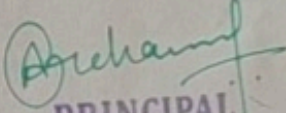
Governance, Leadership and Management Strategies:

- Define and communicate the institutional vision and mission to all the Stake holders and ensure effective leadership to drive its implementation. Develop and deploy a comprehensive strategic plan aligned with the institution's vision and goals.
- Provide faculty development programs to enhance teaching and research skills.
- Implement effective financial management practices and explore diverse funding sources for sustainable growth.

- To establish a systematic approach for continuous monitoring, evaluation, and enhancement of institutional processes

Institutional Values and Best Practices Strategies:

- Promote institutional values of integrity, inclusivity, and social responsibility among students and faculty. Identify and implement best practices in teaching, research, and administrative processes.
- Cultivate institutional distinctiveness through innovative programs, initiatives, and partnerships
- By implementing this strategic plan over the next five years, Telangana Social Welfare Residential Degree College for Women will move closer to its vision of creating agents of social change, while achieving its mission of empowering women through progressive learning.


PRINCIPAL
TGSRDC (W) Budhera
Mdl. Municipally, Dist. Sangareddy, T.G.